

ANNUAL REPORT 2016

April 1, 2015 - March 31, 2016



NORTH CAROLINA
OUTWARD BOUND SCHOOL

TO SERVE





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Kenneth E. Lawson

W. States Lee IV

Henry D. McHenry, Jr.

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J. Kenton Richards

L. Kent Satterfield

Robert M. Schwartzberg

Benjamin Smeal

Nathanial G. Vish

Patricia B. Wilson

Patricia Woodson

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Arthur M. Blank

Marjorie B. Buckley

Roddey Dowd, Sr.

Scott B. Perper

Marjorie H. Whittaker

Honorary Directors

John C. Huie

Dan Meyer

Dear Friends,

North Carolina Outward Bound School (NCOBS) has a long and rich tradition of ensuring the Four Pillars are deeply rooted in each of our programs. Inspired by Outward Bound founder Kurt Hahn's compelling educational principles, NCOBS' founders embedded in the School strong core values focusing on service from the very first wilderness course in 1967.

Nearly 50 years and 100,000 alumni later, our commitment to service is as strong as ever. With your support, 4,709 students attended our programs in fiscal year 2016—49% of whom received scholarships or other financial support to do so. On behalf of our military veterans, high schoolers, middle schoolers, college students, educators, struggling youth, parents and their children, we thank you for your commitment to share Outward Bound with others.

**Our commitment to
service is as strong
as ever.**

NCOBS also has a tradition of extraordinary service from its Board. When I asked incoming Board Chair, Amos Beason what inspired him to serve with us, he replied, "I believe strongly that students, young and old, can be transformed by wilderness-based experiential education." Toward that end, Amos has worked for the past ten years with an advisory board in Charlotte to develop a robust, NCOBS Unity Project that fosters inclusiveness and respect among racially diverse young people. He now serves at the helm of our dedicated Board. With their support, we have accomplished much this past year, including the successful launch of the 50th Anniversary Campaign to ensure our enduring impact will continue for decades to come.

I would like to extend special thanks to our recently retired Board Chair, Rick Michaels, for his exemplary service and dedication to NCOBS these past two fiscal years. Rick invested a tremendous amount of time in this role and its many responsibilities and, in the process, he has become a close friend and mentor. Rick first experienced NCOBS as an educator on a 28-day adult wilderness course and he has been an ardent supporter of NCOBS ever since. Please join me in thanking Rick for his service.

We are so grateful for the generosity of supporters who believe in the value of NCOBS and help to secure our enduring impact. Upon your shoulders, we have grown into a robust organization with nationally recognized workplace satisfaction, sophisticated management practices, a healthy financial profile, broad empirical data and—of great importance—countless stories about the positive value of our courses. At our core, though, we are very much the same as we were in 1967. With utter conviction in the power of the NCOBS experience to change lives and contribute to the greater good, we strive to serve, as our founders did, providing life-changing experiences to people of all backgrounds.

Thank you for serving with us!

Whitney H. Montgomery
Executive Director

"I'm leaving this experience with a lot of lessons, not just about myself, but about how I feel about others and how I wish to treat them. Craftsmanship, self-reliance, mental and physical fitness and compassion will forever be embedded in me and the life I hope to live."

-Lesley, Age 15



Students

Public Programs

Intercept

Wilderness-based programs for struggling individuals and their families, designed to teach conflict resolution, goal-setting, communication and decision-making skills

88 students | 1,866 SPDs

Open Enrollment Wilderness Expeditions

Wilderness expeditions integrated with activities that build confidence, trust, cooperation, communication and leadership for students of all ages and backgrounds

623 students | 10,174 SPDs

Specialized Programs

Outward Bound FINS (Families In Need of Services)

Wilderness-based prevention program delivered in Florida for at-risk youth, emphasizing character development, academic achievement and social responsibility

192 students | 3,729 SPDs

Outward Bound Professional

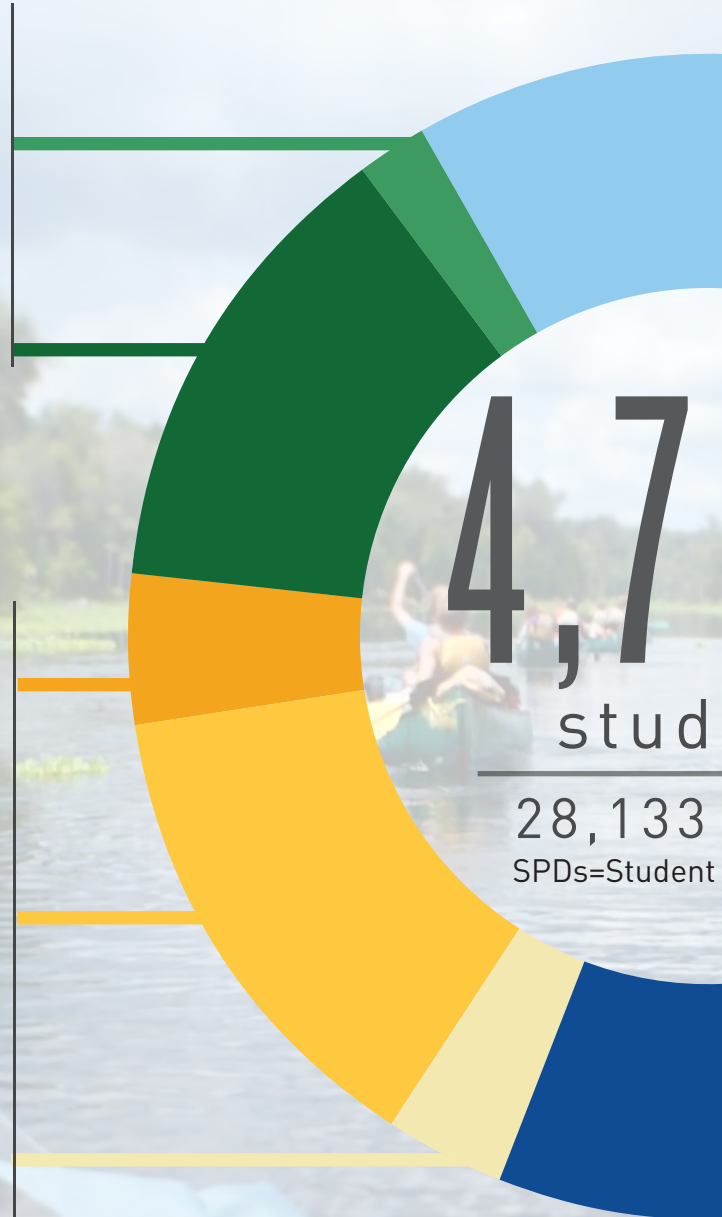
Custom-designed programs that augment leadership training and team development at the workplace for business professionals

629 students | 791 SPDs

NC Outward Bound for Veterans

Tuition-and transportation-free wilderness expeditions designed specifically for veterans and active service members transitioning back to civilian lives

148 students | 841 SPDs



Served

09
ents
SPDs
Program Days

School-based Programs

Group Education Programs

Short (4-7 day), wilderness-based, self-pay courses customized for intact groups from public and independent secondary schools, colleges and universities

1,486 students | 8,203 SPDs

Educators Initiative

Year-long professional development program for traditional, public, charter and independent school teachers that positively impacts classroom culture and curriculum through wilderness, classroom and online components

52 students | 415 SPDs

Unity Project

Wilderness-based high school program, with a school-based follow-up component, to empower young people of diverse backgrounds to become compassionate leaders of social change

60 students | 387 SPDs

Outward Bound Atlanta

A wide range of leadership development and team-building programs for groups of Metro Atlanta elementary, middle and high school students delivered in Atlanta and in the North Carolina mountains

1,431 students | 1,727 SPDs



NEW OPPORTUNITIES FOR ATLANTA YOUTH

Fiscal year 2016 marked the beginning of an exciting new program in Atlanta launched by The Arthur M. Blank Family Foundation, in partnership with NCOBS. American Explorers is a four-year comprehensive leadership development program designed to offer youth from Atlanta's historic Westside communities pathways to leadership. Through a collection of programs and hands-on learning experiences—including North Carolina Outward Bound School wilderness courses—American Explorers become change agents, educators, community builders, entrepreneurs and stewards of their communities.

Scholarships

 **49%**
of students received
financial support
this year

Thanks to the generous support of our donors, this past year we were able to provide \$2,278,188 in financial support for 2,289 students to experience our life-changing programs. Your contributions translate directly into meaningful impact upon our students and the countless ways they shape the world around them.

Your investment helped...



INSPIRE & EQUIP YOUNG LEADERS

By turning high potential youth—who could otherwise not afford course tuition—into compassionate change-makers

1,897 students



EXPAND SCHOOL-BASED EXPERIENTIAL EDUCATION

By transforming classroom teachers into “multipliers” for educational innovation

31 students



EMPOWER TRANSITIONS

By providing a hopeful space for military veterans to regroup, reflect and heal with their peers

148 students



CHART NEW COURSES

By equipping struggling youth and their families with the tools they need to make better choices and improve their lives

213 students

2,289 SCHOLARSHIP STUDENTS

Endowments and Scholarship Funds

Endowments and scholarship funds sustain our scholarship outreach and general operating support. They are a wonderful way to honor a loved one and ensure that deserving students continue to be able to attend our high quality programs. You may create an endowment with a minimum of \$25,000 that can be paid over five years. To learn more, contact Dan Leroy, Director of Development, at (828) 239-2103 or dleroy@ncobs.org.

Blank Enhancement Endowment
Richard Bowles Memorial Endowment Fund
R. E. F. Buckley Endowment Fund
Burke County/Phifer/Haworth Endowment Fund
Kevin Chynoweth Memorial Endowment Fund
Annetta J. and Robert M. Coffelt Jr. Endowment
B. Dalton Endowment Fund
James M. Galbraith Memorial Endowment Fund
GlaxoSmithKline Endowment
W. R. Hearst Endowment Fund
Thomas James Educational Endowment
Andrew Jitkoff Memorial Endowment Fund
Elizabeth (Libby) Jones Memorial Endowment Fund
Hugh Jones Jr. Family Endowment Fund

Leydic Endowment Fund
Louis McGuinn Memorial Endowment Fund
Baxter H. Miller Memorial Endowment Fund
Royce Ratcliff Memorial Endowment Fund
Ellie Raynolds Memorial Endowment Fund
Reader's Digest III Endowment Fund
Gray Schell Endowment Fund
Schwab Endowment Fund
Stetson Endowment Fund
Sulzberger Endowment
Unity Endowment
John Webster Four Pillars Endowment
Zeke Zeliff Endowment for Leadership
Through Service

Scholarship Funds

David and Valerie Adams Scholarship Fund
The Rufus M. Dalton Scholarship Fund
Dave Genova Memorial Fund
Ryan Glass Memorial Scholarship Fund
Mark E. Headen Memorial Scholarship Fund
Stephen Hicks Scholarship Fund
Jubilee Scholarship Fund
Sloan Memorial Fund

Operating Funds

The Jacob Peach Memorial Fund

Ann Baruch

SERVANT LEADER

“There are three ways of trying to win the young. There is persuasion, there is compulsion and there is attraction. You can preach at them, that is a hook without a worm; you can say, ‘you must volunteer,’ that is of the devil. And you can tell them, ‘you are needed.’ That appeal hardly ever fails.”

*-Kurt Hahn,
Outward Bound Founder*

It is North Carolina Outward Bound School’s great fortune to have told Ann Baruch she was needed. Ann, who has served NCOBS in ways too numerous to list, embodies the School’s core principles—“To Serve, To Strive and Not to Yield.” As we approach our 50th Anniversary, and recognize the leaders who have helped to forge our path, we honor Ann for her servant leadership, her indefatigable spirit, her sensitivity to know where she can make the greatest impact, and her unflagging belief in the power of community to effect positive change.

In 1981, Ann was invited to join an NCOBS Invitational Expedition in the Blue Ridge Mountains and was intrigued. A few years later, after she returned from another Invitational with Josh Miner, one of the visionaries who helped to bring Outward Bound to the US, she decided to get involved with NCOBS. “I found the experience extraordinary,” she said. “An authentic immersion where I was able to realize my personal strengths, to ask for help, to develop genuine closeness with others, and to experience true compassion.”

Since that time, Ann has worked tirelessly and generously on behalf of the School, hosting friend-making Invitational Expeditions, serving on the board for 16 years, working as NCOBS’ Director of Development for three years—a job for which she requested \$30 a week in compensation—and establishing the NCOBS Philadelphia Scholarship



Program in 1998. This program alone has positively impacted the lives of more than 500 students and educators from our charter school partners, all of which are located in low-income Philadelphia neighborhoods. In addition, the NCOBS Educators Initiative has enriched the teaching style of 27 educators from three private schools in the Philadelphia suburbs.

Ann understands service as the highest form of citizenship and compassion. She believes, “We are at a critical point in the evolution of human beings. There is an urgent need to contribute positive energy, rather than negative.” And she does so, generously.

Ann recently shared, “We have a pizza party for our Philadelphia scholarship students in the fall to reminisce and recall the lessons from their course. I was talking to one of the boys and asked, ‘How are you different since you

went on Outward Bound?’ He said, ‘When I returned from the course, I helped my mama do the dishes and helped my neighbor take out the garbage. I said to myself This ain’t me!’ This boy’s recognition of personal change meant everything to me. I have seen so many positive changes in our scholarship recipients, their schools and their families.”

**There is an urgent need
to contribute positive
energy, rather than
negative.**



Service

Service is a core value that NCOBS has infused into programs and outreach since our founding. As we strive to foster compassion and personal responsibility, we are also committed to addressing community needs in our program areas. Engagement in service positively influences students' personal growth and enhances their motivation after course to make a positive difference in their own communities.

3,331 hours of service



211 HOURS



HUMANITARIAN

583 HOURS



COMMUNITY

589 HOURS



ENVIRONMENTAL

700 HOURS



ANIMAL WELFARE

1,248 HOURS



CAMPSITE & TRAIL
PRESERVATION



ALUMNA PROFILE

Erin Dreis

“The two most important days of your life are the day you were born and the day you find out why.”

-Mark Twain

United States Army Sergeant Erin Dreis is fond of quoting Mark Twain. For Erin, the day she “found out why” was May 26, 2015 when she embarked on the six-day sea-kayaking course in North Carolina’s Outer Banks that would forever change her life.

Erin joined the South Dakota Army National Guard’s 200th Engineer Company in



February of 2010 and later deployed to Afghanistan. Within 13 months of returning home in 2012, Erin lost three members of her platoon to suicide. Reeling from these losses, she went searching for healing and hope and found the Outward Bound Veterans Program at the North Carolina Outward Bound School. According to Erin, doing so would save her life and inspire her to help others.

“The course became the single greatest healing event of my life,” said Dreis. “Upon returning from my course, my spirit was ignited with a fire to spread the hope that Outward Bound offers to all of my fellow veterans and to give them the opportunity to experience healing in their life.”

While continuing to serve her country through the National Guard, Erin threw herself into a new service mission: to bring hope and healing to her fellow military veterans through Outward Bound. On May 21, 2016, almost one year from the day Erin left for Outward Bound, Erin hosted “Geocache for Soldiers 2016”—a fundraiser in her Aberdeen, SD community with a goal to send a South Dakota veteran on an NCOBS course. The event brought military veterans, civilians and local businesses together to test their navigational skills, win prizes and ultimately, to raise \$2,000 for a NCOBS Veterans Program scholarship.

Erin plans to direct her unyielding passion to serve NCOBS once again, where she hopes to lead courses for other veterans as an Outward Bound instructor. She is clear that if Outward Bound represents the single best opportunity we have to save veterans’ lives, then Outward Bound is exactly how Erin wants to serve.

The course became the single greatest healing event of my life.

SERVICE PARTNERS

Projects this year included cleaning up trash, maintaining trails and campsites, packaging goods at food banks, gardening and farming, removing invasive species, cleaning up rivers, rebuilding their banks, and providing basic care for rehabilitated animals.

Art Loeb Trail, NC
Art Space, NC
Black Mountain Community Garden, NC
Blue Ridge Wildlife Rehab, NC
Canaveral National Seashore, FL
Cedar Island NWR, NC

Cedar Rock Mountain, NC
Corkscrew Swamp Audubon Sanctuary, FL
Dupont State Forest, NC
Florida Greenways and Trails, FL
Forest Service Road, NC
Grandfather Mountain, NC

Hopes Reins, FL
Horse Sense of the Carolinas
Local Community Project, Patagonia
Lords Acre, NC
Manna Food Bank, NC
Marine Discovery Center, FL
Middle Creek Campsite, NC

Pavilion, FL
Pisgah Area SORBA, NC
Pisgah National Forest, NC
Rice Street Community Garden, NC
Riverlink, NC
Scottsmeer Base Camp, NC
Second Harvest Food Bank, FL

Second Spring Farm, NC
Swannanoa River, NC
Whitehorse, FL
S.A.F.E., NC
Society of the Prevention of Cruelty to Animals of Brevard, NC

STAFF PROFILE

Corey Winstead

“... the experience of helping a fellow man in danger or even of training in a realistic manner to be ready to give this help tends to change the balance of power in a youth’s inner life with the result that compassion become the master motive.”

-Kurt Hahn

When Corey Winstead attended a Parent-Child Outward Bound course with his dad, at age 16, he experienced a deep affinity with its methods and its purpose. “The story of the first Outward Bound school and its service ethic resonated with me,” said Corey. “Through serving the Welsh coast as rescue teams, Outward Bound taught its students to care for each other and discover their own potential.” Now it is Corey, with his broad cache of technical and leadership skills, who helps to ensure that NCOBS delivers on this founding model. For the past 10 years, he has served the School with creativity, excellence and commitment in roles ranging from Intern to Lead Instructor, to Climbing Program Manager.

When asked what keeps him engaged and enthusiastic, he describes daily gratification in small acts that bring to life the School’s mission—to change lives through challenge and discovery. “It’s been easy for me to stay motivated, whether it’s rolling raingear for the next student who’s about to come on course, hiking through the night in the rain, or sending emails to make sure staff are lined up for the next climbing block. It feels like we make the world a better place through giving our students the Outward Bound experience. We’re sending them back into their communities as a better version of themselves to be agents of positive change.”

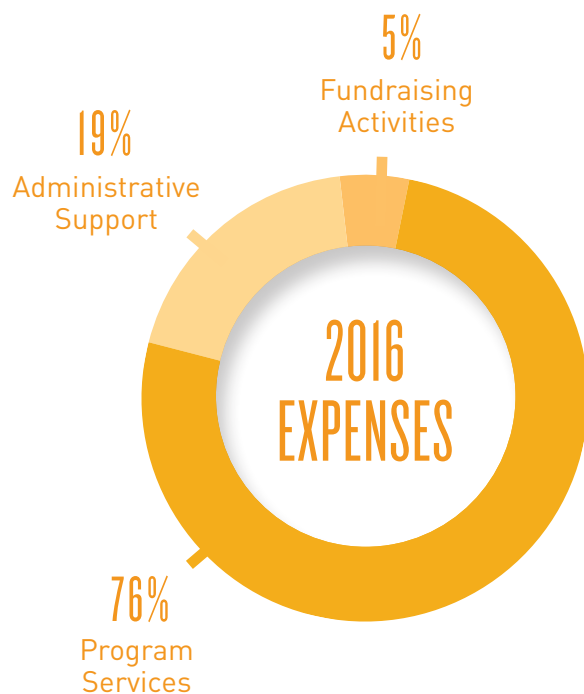
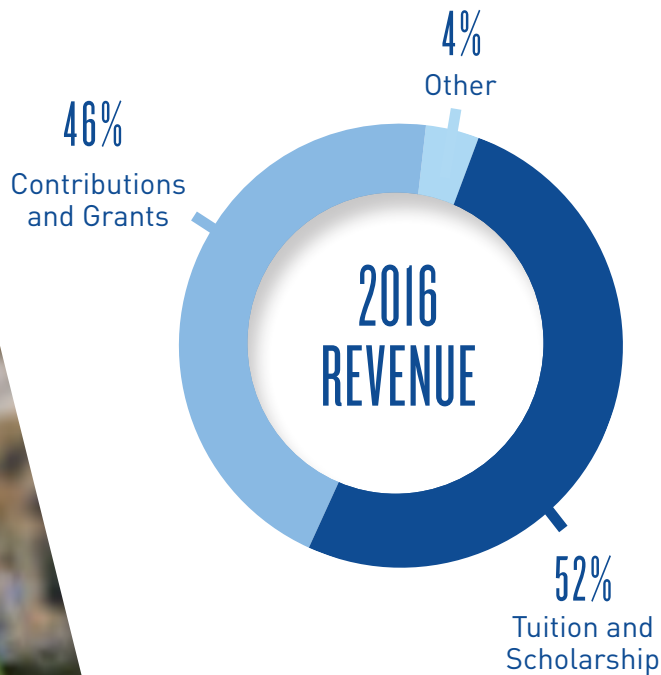
**It feels like we are making
the world a better place.**

founding story, Corey has revived NCOBS’ early legacy of School service to local search and rescue, and firefighting teams. In his work as a board member of the Carolina Climbing Coalition and the Appalachian Mountain Rescue Team (AMRT)—a newly founded group of climbing and rescue volunteers who specialize in high angle rescue and training for local agencies—Corey helps to keep the School engaged with highly trained specialists.

Corey represents the extraordinary commitment and vision required of NCOBS staff. “It’s instructors like Corey who motivate the Board and Management Team to keep the School on a sustainable path, not only to serve students, but to provide meaningful careers for our staff.” Because of their efforts, thousands of students return to their communities each year as “better versions of themselves.”



Financials



Statement of Financial Position

Year Ended March 31, 2016

Assets

Cash and equivalents	\$1,820,212
Contributions and grants receivable	\$2,974,810
Property and equipment	\$1,767,968
Long-term investments	\$14,571,115

Total Assets

\$21,134,105

Liabilities And Net Assets

Liabilities

Current liabilities	\$1,141,497
Long-term liabilities	\$1,255,420
Total liabilities	\$2,396,917

Net Assets

Unrestricted assets	\$245,942
Temporarily restricted assets	7,882,913
Permanently restricted assets	\$10,608,333
Total Net Assets	\$18,737,188

Total Liabilities and Net Assets

\$21,134,105

Statement of Activities

Year Ended March 31, 2016

Support and Revenue

Tuition and scholarships	\$5,005,040
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Contributions and grants

Contributions*	\$3,517,237
Federal and state grants	\$888,444

Investments	\$(258,159)
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Other revenue	\$371,192
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Total Support and Revenue

\$9,523,754

Expenses

Program services

Program delivery	\$5,059,800
Program administration	\$1,019,231
Student services	\$451,439
Total program services	\$6,530,470

Supporting services

General and administrative	\$868,405
Marketing	\$760,067
Total support and services	\$1,628,472

Fundraising activities

Development	\$428,859
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Total Expenses

\$8,587,801

*Indicates advanced gifts from supporters of our upcoming 50th Anniversary campaign.



NCOBS enjoyed extraordinary financial support from individual donors and private foundations in 2016. Thanks, in part, to advance leadership gifts to our upcoming 50th Anniversary Campaign, NCOBS received \$3,517,237 in contributions during the fiscal year. (*Includes advanced gifts from supporters of our upcoming 50th Anniversary Campaign.)

Summit Society—\$25,000 +

The 25th Century Foundation*
Anonymous
Ann R. Baruch*
Amos and Kimberly Beason*
Franklin and Jan Blackford*
The Arthur M. Blank Family Foundation*
Marjorie B. Buckley*
Walter and Susan Buckley*
Walter W. Buckley, Jr.*
Correll Family Foundation*
James M. Cox Foundation of Georgia
Rufus M. Dalton*
The Dickson Foundation*
The Dowd Foundation*
Florida Department of Agriculture
The Glass Foundation
Henry and Edith McHenry*
The Miami Foundation
Richard V. Michaels*
Scott and Anne Perper*
Ken and Elizabeth Richards*
Gary Saltz Foundation
Kent and Linda Satterfield*
Jane and Nelson Schwab*
Tracy Family Foundation
Mitchell and Leslie Wickham*

Alpinist—\$10,000 - \$24,999

Anonymous
Bernie and Holly Arghiere
Bradley-Turner Foundation
Community Foundation of WNC
William and Pamela Crowder
Richard and Kate Daileader*
General Microcircuits
Georgia-Pacific Foundation
Matthew Gould and Jennifer Loehle*
Paiko Foundation
Scott and Susan Puritz*
Richard and Leigh Schell*
St. John Family Foundation Trust
Brad Stanback and Shelli Lodge-
Stanback
Gabrielle and Arthur O. Sulzberger, Jr.*
Kate Svitek Memorial Foundation
Wells Fargo
Patricia Woodson*

Explorer—\$5,000 - \$9,999

Anonymous
Bank of America Foundation
Amos T. Beason
Gretchen and Stephen Burke
Gordon and Sophia Caudle*
Columbia Sportswear Company
eBay Inc. Foundation
The Ecology Wildlife Foundation
George Foundation
James A. Gray III*
David Hardy and Zina Oliver-Hardy*
Hunter Automotive Group
Sonji Jacobs*
The Keys Children's Foundation
Ken Lawson*
W. States and Alison Lee*
Edward and Lillian Lilly
Douglas and Shawn Mackenzie
Dan and Diane Meyer*
Whitney Montgomery and Lindsay Hearn*
Ocean Reef Community Foundation
Rolander Family Foundation
Benjamin and Diana Smeal
Gary Smeal*
W. Guy Spriggs
Robert J. Switzgale
Vintage Oil & Gas LLC
Virginia H. and Geoffrey F. Worden
Jeff and Janine Yass
Caroline and Wade Young

Belayer—\$2,500 - \$4,999

Ally Bank
Balfour Beatty Construction
John and Kim Belk
Blue Point Capital Partners
Boys' Latin of Philadelphia Charter School
Cane Creek Cycling Components
Columbus Nova Real Estate
Acquisition Group
Frank and Margery Cooper
Dixon Hughes Goodman, LLP
Anne and Hank Flint
Terry Hahn and Teresa Velasco
Ulrich Hewer and Cheryl Kariya
Peter Larkin
The McClinton Family
William and Katherine McNabb
Robert M. Schwartzberg*
Patrick and Nina Sheehan
Kenneth and Michèle Taylor
Mark Udall and Maggie Fox
John and Charlotte Wickham

Mountaineer—\$1,000 - \$2,499

American Leadership Forum - Charlotte
Anonymous
Charles and Ann Baker
Peter and Amy Barry
Betsy L. Battle
Paul M. Bauer
Agnes R. Beane
James Belikove and Vanessa Graves
Katherine and Thomas M. Belk Foundation
Tim and Sarah Belk
The Frederick Bliss Foundation
Richard Boyd
F. Cooper Brantley
Lon and Sheri Brown
Robert and Geraldine Bryan
Robert and Milano Buckley
Walter G. Canipe Foundation
Robert M. Coffelt, Jr. and Annetta J. Coffelt
Community Foundation for Greater Atlanta
Karen E. Cook
Rhea Elliott Cooper
Robert S. Cox
Robert and Gwin Dalton
Rhyne and Lisa Davis
Enterprise Holdings Foundation
Brenda Faverio
Michael Follo and Deb Follo Caughron*
Charlotte C. Fox
Alec and Julie Frisch
Gannett Foundation Matching Gifts Program
Sherrill Dalton Grant
Barnes and Cammie Hauptfuhrer
Jeanette Hyde
Industry Nine Componentry
Thomas James and Regina Cortina*
Matthew and Lee Keiser
Angela and David Kemper*
Lee and Daney Klingenstein
David C. Kolb
Krumholtz Family Foundation
Scott Landis
Linda L. Lawson
Scott and Amy Leazer
Dan and Marin Leroy*
C.H. and Laurie Maguire
Thomas and Ellen Marshall
Peter and Dee Dee McKay
James and Karen McKenzie
Shelagh Meehan and Jordan Smyth
Hal Meyer
Sharon L. Mills
Reid and Martha Montgomery
Bruce and Julie Nofsinger
North American Merchant Services
David and Anne Oldham
Stacey and William Peach
Performance Software Solutions
Piedmont Club Foundation

Bill Proudman
Robert and Lenni Puritz
Ramiro and Eliud Ramirez
Sally and Russ Robinson
Patricia and B.D. Rodgers
S&D Coffee, Inc.
John and Nancy Sacci
Robert and Anne Schleusner
Allan Z. Schwartzberg
Morgan Zelfiff Shimabuku and Kyle
Shimabuku
Bob Shuford
William Stokes and Elizabeth Rosen
Sturmer DDS
Jean M. Sullivan
Phil Swan
Jeannine Teague
Daniel J. Thomas
Matthew T. West, Jr.
Peter Wetzel
Jody Whitehurst and Anita DiNovo
John and Debbie Will

Adventurer—\$500 - \$999

David and Valerie Adams
David W. Agran
Joseph and Patti Beckham
Dorothy R. Borden
Jack Borden
James and Elinor Buck
Greg and Amanda Cash
Clark Communications
Gene and Gay Cooke
Maricoleman E. Cooper
David and Jill Dalton
Ned and Adelaide Davis
Joseph and Emily DeCarlo
Deutsch & Gottschalk, P.A.
Robert and Carol Deutsch
Tim and Margaret Drennan
Duke Energy Foundation
Earl Tindol Ford, Inc.
Daniel Flanagan and Geoffrey Kerr
Kristin Fridrick
Rebecca and David Furlow
Judy Futch and Paul Smith
Gregory and Anne Giraud
Glacial Lakes Energy, LLC
Green Sage Café
Bruce Grier
Michael and Patricia Haake
John and Anne Henderson
Robert Hess
Ken and Cathy Hines
J. McLaughlin
Clark and Patty Jensen
Richard Jones
Patric and Teri Jordan
Barrett Kennedy
John Kerrick
Barrett Kollme
Frank Krenek II
Jeff Levey
Shirlyn Ratcliff MacPherson
Raymond Maguire
Kevin and Courtney McCarthy
Scott McGovern and Peggy Brown
Paul Meehan
Jeffrey and Laura Meier
Karen Paulette Mitchell
Morrow Insurance Agency, Inc.
John and Suzanne Nash
Novartis Pharmaceuticals Corporation
Mary Norris Preyer Oglesby
Loretta C. Peterson
Kenneth and Anne Powell
Jim and Cindy Rasmussen
Roots Hummus
Aaron S. Rubens
Stephen and Copland Rudolph
Henry L. Savage, Jr.
Marianne Scippa

Phyllis A. Shapiro
William Smith and Viviane
Bechtler-Smith
Jeffrey Stewart
Alex and Karen Stickney
Brendan Stone
Jack Sullivan
Judith and Mark Taylor
Nathan and Elizabeth Vish
Stephen and Elizabeth Whisnant

Backpacker—\$250 - \$499

Trey Ackerman
Herbert and Patricia Allen
Anonymous
Amy C. Arnott
Asheville Bicycle Company
Gerald B. Atkins
Aram and Linda Attarian*
Axiom Environmental, Inc.
Rand and Addison Ayer
Jeff and Tisa Baena
Harriet B. Bakken
Abigail D. Beck
Patricia P. Bent
Biogen, Inc.
Richard Blomgren and Tami Pearson
Blue Moon Water
Tim and Lynn Borstelmann
Dawn Brandley
Thomas and Marian Buckley
John E. Bush
Preston and Joan Carlisle
Alyssa A. Casey
Charity Gift Certificates
Jerry and Elizabeth Clark
Michael and Mollie Cohen
Merle Cosgrove
Peter and Nancy Covington
Hugh and Regina Craft
Scott Cragle and Linda Hodecker
Katie M. Dalbey
Elizabeth Caldwell Dalgliesh
Gerard and Judy Davies
Miriam A. Dixon
Gainor Eisenlohr
Mary A. Elfner
Michael and Joyce Ernst
Richard and Debbie Felker
Daniel M. Foster
Henry and Molly Froelich
Girl Scouts Carolinas Peaks to
Piedmont Council
Scott Golden
GuttersDirect.com
Don Haldimann
John and Laura Hardman
George and Berkeley Harris
James H. Hassinger
Angie and Ed Hatcher
David and Vicky Hedden
Joshua Heiskell
Chris and Renee Jackson
Kevin and Claudia Kelly
Ray Killian, Jr.
Janet S. Kuck
Anand Lago
Thomas Lauer
Scott Linch
Erwin and Nancy Maddrey
Brian D. McIntire
Patrick and Christine McMullan
Matthias and Jennifer Meuwissen
Michael Meyer
Roy and Beverly Michaux
Jennifer Moore and Brian Harris
Kevin and Jennifer Mumma
Navitat
Neo Burrito
New Ground Consulting Group, Inc.
Richard and Sonja Nichols
Marty O'Keefe and Marjorie Ulin*

Elizabeth Parrott
 Mark and Jane Ritchie
 Joseph M. Ryan, Jr.
 James E. Samsel and Kimberly J. McGuire
 Ginny Shaw
 Steven Sheronas
 Dave and Catalina Sibilsky
 Richard Silbert
 Skyland Camp for Girls
 Robin Sofio
 David and Martha Spicer
 Bruce and Paige Stambler
 Robert Stout
 Barbara B. Supplee
 Johnathan Taylor
 John Teeter
 Phyllis A. Thackery
 Paul Thomas
 Meredith and James Thompson
 United Jewish Endowment Fund
 Scott and Kathy Upton
 Miriam A. Valoy
 Michelle and Drew Vigor
 Nancy Walker
 Alexis Warmath
 David and Susan Watson
 C. Rex and Linda Welton
 Laurens and Libbie Willard
 Shelley Yerman and Homi Kharas
 Michael G. Zeliff

Climber—\$100 - \$249

Richard and Judy Adamkiewicz
 Derek Adkisson
 Gene and Susan Allen
 Joseph F. Allen
 Joseph H. Allen III
 Lynn Allison
 Shane Ambro
 Anonymous (3)
 Michelle R. Ansdotter
 Derek Arent
 Donald Armour
 R. Marks Arnold
 Sheryl Ash and Edwin Sherman
 Charles and Phyllis Ault
 Robert and Jane Avinger
 Dennis and Martha Balske
 Bill and Harriet Barnhardt
 Karen L. Barton
 Peter Bauman
 William P. Bedard
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The Kurt Hahn Society at North Carolina Outward Bound School Make an enduring impact through a legacy gift to NCOBS. By including North Carolina Outward Bound School as a beneficiary of your will, trust, or other estate plan, you can ensure a lasting impact on NCOBS and our students for generations to come. To learn more about The Kurt Hahn Society and our planned giving options, contact Dan Leroy, Director of Development, at (828) 239-2103 or dleroy@ncobs.org.

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"The thing I learned most about, and didn't think I had, was compassion. I came into this course with little care for the well being of others, but now on day 21, with a long way still to go, I can say I truly feel as though I have bettered myself and become a more compassionate individual."

- Pierre, Age 14

Program Partners and Clients

Learn more about our programs and how your organization or school can become a partner by contacting Richard Blomgren, rblomgren@ncobs.org, (828) 239.2140.

Outward Bound Professional Clients

American Leadership Forum
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By making an honorary or memorial gift to NCOBS, donors can offer valuable support to the School while honoring the lives of people they love and respect. We gratefully acknowledge the following donors for gifts made in honor or memory of specific individuals in fiscal year 2016.

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Give

Nearly half of students who go on an NCOBS course receive a financial support to help offset the cost of tuition. Every gift made to NCOBS has a lasting impact on the organization and its participants. In addition to giving an unrestricted gift, you have the option to give in other ways as well:

- Make a monthly donation
- Make a bequest
- Hold a fundraising event
- Create a scholarship or endowment in memory or in honor of a loved one
- Ask your employer to match your gift
- Make a stock gift

Keep in Touch

- Sign-up for our e-newsletter to stay up to date with School news
- Check out our new website: ncobs.org
- Write for our alumni story blog
- Follow us online:



Go on Course

Remind yourself why you fell in love with Outward Bound in the first place and challenge yourself to go on another course, or introduce a friend to the adventure of a lifetime.

Celebrating 50 Years of Service

The year 2017 marks the 50th Anniversary of North Carolina Outward Bound School serving students. We will celebrate this historic occasion with a series of initiatives that propel us toward another 50 years of service. Whether you are a former staff member, board member, friend, or one of the tens of thousands of NCOBS alumni, we invite you to join our celebration! A brief summary of just a few of the 50th Anniversary initiatives we have planned follows. Additional details will be available on our website: www.ncobs.org/50.

50th ANNIVERSARY CAMPAIGN

As we celebrate the 50th anniversary of our extraordinary organization, we are preparing for the next 50 years of service with a commemorative campaign to invest in the enduring impact of North Carolina Outward Bound School's transformative programs and secure our ability to provide them for increasing numbers of students in the years to come. By engaging long-time and new supporters, this campaign will address three key priorities:



50th Anniversary
Scholarship
Fund



Base Camp &
Facilities
Enhancements



Field Staff
Support
Fund

REGIONAL CELEBRATIONS

Details to be announced about events in Asheville, Charlotte, Florida, Washington DC, Philadelphia, and Atlanta

2017 STAFF REUNIONS

We will be offering three reunions for former staff, at three different locations:

MARCH 17-19	Everglades City, FL
OCTOBER 21	Table Rock, NC
DECEMBER TBD	At-Risk Program Staff Scottsmeer, FL

50th ANNIVERSARY CELEBRATION WEEKEND

Biltmore Estate, Asheville, October 20-22, 2017

With a full weekend of events and outdoor activities, this family-friendly, school-wide celebration will offer the entire NCOBS community a wide array of opportunities to celebrate the past, present and future of the School together.

CONTACT US

For more information on how you can get involved in the 50th celebrations, please contact Kate Mosher at kmosher@ncobs.org, or 828.239.2154.

North Carolina Outward Bound School

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To serve, to strive and not to yield.

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Cedar Island National Wildlife Refuge, NC
Chattahoochee National Forest, GA
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Everglades National Park, FL
Nantahala National Forest, NC
North Carolina State Parks, NC
Ocala National Forest, FL
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Sumter National Forest, SC
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