



North Carolina Outward Bound



MISSION STATEMENT

TO INSPIRE PEOPLE TO DISCOVER AND DEVELOP THEIR POTENTIAL TO CARE FOR THEMSELVES, OTHERS AND THE WORLD AROUND THEM THROUGH CHALLENGING EXPERIENCES IN UNFAMILIAR SETTINGS.

APPLICATION

North Carolina Outward Bound • 2582 Riceville Road • Asheville, NC • 28805 • 828.299.3366

www.ncoutwardbound.org

OUTDOOR EXPERIENCE

Purpose: This section is helpful in staff selection, and it enables us to better determine the needs of our staff during training sessions. Please do not feel unqualified if you do not have experience in all of the following categories. In the sections below please list your most significant experience. Attach additional sheets if necessary.

Definitions: **INSTRUCTOR** - a trip in which you were in a position of primary responsibility for others.
PERSONAL TRIP - an informal trip in which you were responsible for yourself.

BACKCOUNTRY/WILDERNESS TRIPS

| Date(s) | Location | Activities | Instructor | Personal Trip | Comments |
|---------|----------|------------|--------------------------|--------------------------|----------|
| | | | <input type="checkbox"/> | <input type="checkbox"/> | |
| | | | <input type="checkbox"/> | <input type="checkbox"/> | |
| | | | <input type="checkbox"/> | <input type="checkbox"/> | |
| | | | <input type="checkbox"/> | <input type="checkbox"/> | |
| | | | <input type="checkbox"/> | <input type="checkbox"/> | |

OUTDOOR AND ENVIRONMENTAL TEACHING EXPERIENCE

| | Date(s) | Location | Organization |
|----------------------|---------|----------|--------------|
| Navigation On-Trail | | | |
| Navigation Off-Trail | | | |
| Trip Planning | | | |
| Camp Craft | | | |
| Risk Management | | | |
| Group Dynamics | | | |
| Team Building | | | |
| Leadership | | | |
| Natural History | | | |
| Leave No Trace | | | |

ROCK CLIMBING EXPERIENCE

| Date(s) | Climbing Route | Location | Sport | Traditional | Grade | Lead | Follow/2nd | # of Pitches | Comments |
|---------|----------------|-------------------------|-------------------------------------|--------------------------|-------|-------------------------------------|-------------------------------------|--------------|---|
| 6/4/02 | After Six | Yosemite Valley, CA-USA | <input checked="" type="checkbox"/> | <input type="checkbox"/> | 5.6 | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | 6 | Swapped Leads/Led pitches 3(5.5),6(5.6) |
| | | | <input type="checkbox"/> | <input type="checkbox"/> | | <input type="checkbox"/> | <input type="checkbox"/> | | |
| | | | <input type="checkbox"/> | <input type="checkbox"/> | | <input type="checkbox"/> | <input type="checkbox"/> | | |
| | | | <input type="checkbox"/> | <input type="checkbox"/> | | <input type="checkbox"/> | <input type="checkbox"/> | | |
| | | | <input type="checkbox"/> | <input type="checkbox"/> | | <input type="checkbox"/> | <input type="checkbox"/> | | |
| | | | <input type="checkbox"/> | <input type="checkbox"/> | | <input type="checkbox"/> | <input type="checkbox"/> | | |

ROCK CLIMBING INSTRUCTION EXPERIENCE

| | # of Days | Location | Organization |
|------------------------------|-----------|----------|--------------|
| Multi-Pitch Guiding | | | |
| Top-Roping Climbing | | | |
| High-Angle Rescue Techniques | | | |
| Other | | | |

WHITewater PADDLING EXPERIENCE

| Date(s) | River and Section | Location | Craft | Class | Comments |
|-----------|--------------------------------|----------|-------|-------|----------|
| 3/02-6/02 | Clackamas, 3 Lynx - Bob's Hole | OR, USA | Kayak | 4 | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

WHITewater PADDLING INSTRUCTION EXPERIENCE

| | # of Days | Location | Organization |
|---------------------|-----------|----------|--------------|
| Whitewater Canoeing | | | |
| Whitewater Kayaking | | | |
| Raft Guiding | | | |
| River Rescue | | | |

MOUNTAIN BIKING

| Date(s) | Location | # of Rides | Average Length of Ride |
|---------|----------|------------|------------------------|
| | | | |
| | | | |
| | | | |

SEA KAYAKING/ FLATWATER CANOEING

| Date(s) | Location | # of Miles | # of Days | Craft | Instructor | Personal Trip | Comments |
|---------|----------|------------|-----------|-------|--------------------------|--------------------------|----------|
| | | | | | <input type="checkbox"/> | <input type="checkbox"/> | |
| | | | | | <input type="checkbox"/> | <input type="checkbox"/> | |
| | | | | | <input type="checkbox"/> | <input type="checkbox"/> | |
| | | | | | <input type="checkbox"/> | <input type="checkbox"/> | |
| | | | | | <input type="checkbox"/> | <input type="checkbox"/> | |

ALPINE MOUNTAINEERING EXPERIENCE

| Date(s) | Peak and Route | Location | Grade/Class | Instructor | Personal Trip | Route Description, Comments |
|---------|----------------|----------|-------------|--------------------------|--------------------------|-----------------------------|
| | | | | <input type="checkbox"/> | <input type="checkbox"/> | |
| | | | | <input type="checkbox"/> | <input type="checkbox"/> | |
| | | | | <input type="checkbox"/> | <input type="checkbox"/> | |
| | | | | <input type="checkbox"/> | <input type="checkbox"/> | |

ENDURANCE EVENTS

| Event(s) | Date | Location | Length |
|----------|------|----------|--------|
| | | | |
| | | | |
| | | | |
| | | | |

Can you run six mountain miles in 60 minutes? Yes No Unsure

Other hobbies and interests that further describe you: _____

MISCELLANEOUS

Do you speak another language(s) fluently? Yes No If yes, which one(s)? _____

Do you have experience driving 15-passenger vans? Yes No With trailer? Yes No

EXPERIENCE NARRATIVE

North Carolina Outward Bound School weighs the following questions heavily in considering an application. Please submit responses on additional paper. Typed responses are appreciated. Please keep each answer shorter than a page.

1. Describe a significant teaching or leadership role that you have assumed. Share a specific situation in which you were challenged in this role and how you faced this challenge.
2. Describe an adventure from which you learned a considerable amount about life, others or yourself. How have you applied this learning?
3. What values do you believe are important in a community?
4. Assess your areas of greatest strength and areas needing development in relation to the position for which you are applying.
5. What are your reasons for wanting to work with North Carolina Outward Bound School? What do you wish to accomplish at North Carolina Outward Bound School?

*Please enclose a recent picture of yourself. It is helpful to place a face with a name. (Optional)

REFERENCES

Included in this packet are three reference forms. Please distribute all three forms to people, unrelated to you, who are familiar with your work and have been in a position to evaluate you in areas relevant to instructing at North Carolina Outward Bound School.

Collect the completed reference forms in sealed, signed envelopes, and send them together with the application to North Carolina Outward Bound School. Please note that your application is not complete until North Carolina Outward Bound School receives the application and all three completed reference forms. You may submit the application before submitting the reference forms, if necessary. Please list the references below:

| Name | Address | Phone Number | Relationship |
|----------|---------|--------------|--------------|
| 1. _____ | | | |
| 2. _____ | | | |
| 3. _____ | | | |

I have reviewed this application thoroughly. The information that I have provided is true and accurate to the best of my knowledge. North Carolina Outward Bound School, or its agents, may request employment information from previous employers, and persons or corporations who provide information related to my previous employment are released from liability or damage.

I understand that employment is conditional upon successful completion of New Staff Training and approval of an Outward Bound Confidential Medical History and Physical Examination Record by the Medical Screener of North Carolina Outward Bound School.

Signature _____ Date _____



Reference Form for Instructor Position



Applicant Name: _____

Date: _____

Your candid appraisal of the applicant's qualifications will assist in our evaluation of his/her suitability for employment with North Carolina Outward Bound School. Please return the completed reference form to the applicant in an envelope with your signature across the sealed flap. Thank you for your time.

The mission of North Carolina Outward Bound School is to deliver a safe, adventure-based learning experience that is challenging, affirming and significant; and results in personal growth, self-reliance, compassion and commitment to serve, moral courage and respect for the environment.

North Carolina Outward Bound School courses take place in wilderness areas of North Carolina, Florida's Ten Thousand Islands, Chile and the Bahamas. Programs are demanding for staff and students alike. Staff are responsible for the safety and educational experience of novices (ages 14 to adult) on extended wilderness expeditions from four to 78 days.

Courses include technical activities such as backpacking, mountaineering, rock climbing, mountain biking, whitewater canoeing and sea kayaking. These activities are used as catalysts for personal enrichment and group development. Instructors must have an appropriate blend of technical outdoor skills, teaching skills and interpersonal skills for this position.

In your written referral, please include the following information:

1. How long and in what capacity have you known the applicant?
2. Your candid comments are appreciated. Please be as specific as possible regarding your impression of the applicant in the areas listed below.
 - a. Teaching and leadership experience
 - b. Interpersonal skills and group facilitation skills (communication, conflict resolution)
 - c. Character (dependability, patience, tolerance, sensitivity to others, etc.)
 - d. Judgment and decision-making abilities
 - e. Outdoor skills experience (technical rock climbing, river skills wilderness expeditioning, safety and judgment)
3. Overall comments and recommendation for this position.

Signature _____

Date _____

Name (please print) _____ Position or Title _____